




BUILDING GOVERNMENT CYBERSECURITY WORKFORCE CAPACITY

UZCERT's Experience and Best Practices

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CYBERSECURITY IN UZBEKISTAN



Legal framework:

- ✓ Law of the Republic of Uzbekistan "On Cybersecurity" (LRU-764) (2022)
- ✓ "On Additional Measures for Ensuring Cybersecurity of Critical Information Infrastructure" (2023)
- ✓ "On Classification & Registry of Critical Information Infrastructure Objects" (2024)
- ✓ Presidential Resolution (PP-4452) "on measures for improvement of information security" (2019)








ABOUT US

- ✓ UZCERT – National Cyber Incident Response Team of Uzbekistan operating under “Cybersecurity center”
- ✓ Coordinating cyber incident response across government & critical sectors
- ✓ Incident handling, advisories, vulnerability notifications
- ✓ Capacity-building: training gov & CI teams, cyber exercises, CTF programs
- ✓ International cooperation with CERT/organizations, Exchange of threat intelligence and Indicators of Compromise (IOCs) with other CERT teams
- ✓ Full members at:





CHALLENGES FACED

-  New cybersecurity & CII regulations expanded responsibilities nationwide
-  Need to rapidly upskill 1,000+ cybersecurity staff across 200+ public organizations
-  Limited resources in some small public organizations
-  Fast-evolving threat landscape requiring continuous learning
-  For the last 5 years cybercrime multiplied x68 times and damage exceeded \$100m

*ITU defines Capacity Building as one of five strategic pillars for national **cyber-resilience**. (Global Cybersecurity Agenda, ITU-D)*





OUR APPROACH TO BUILDING CYBER CAPACITY

- ✓ Pure training & webinars ≠ real readiness
- ✓ Need for hands-on engagement, continuous practice, community
- ✓ Ecosystem approach
- ✓ Build skills through doing, not only listening
- ✓ Create pipelines, not one-time events
- ✓ Continuous Upskilling & Maturity



From knowledge to capability — from capability to resilience.

KEY PILLARS & ENGAGEMENT INITIATIVES



National engagement

- Stakeholder engagement across GOV, CII, Academia, Private sector
- Support for sectorial CSIRTs



Hands-on skill development

- Cyber drills, Real life defense scenarios
- Tabletop exercises, CTFs



Learning from real threats

- Early-warning system (EWS)
- Real alerts, Malware & threat exchange (MISP)



Academic Talent Pipeline

- Cybersecurity programs across HEIs
- Cybersecurity clubs, Communities



Continuous Maturity

- NICE role mapping, SIM3 maturity targets
- Ongoing upskilling, Playbooks



PROJECT SPOTLIGHT: EARLY-WARNING (EWS)

- ✓ Moves defenders from training exercises → real-world threat handling
- ✓ Daily exposure to live threat data builds analyst muscle memory
- ✓ Reduces skill gaps by giving guided, actionable alerts
- ✓ Improves situational awareness, discipline & cyber hygiene
- ✓ Creates habit of continuous monitoring, response & improvement
- ✓ Builds confidence, readiness & maturity across the workforce



Don't just train people – create an environment where defenders learn from real threats every day.





PROJECT SPOTLIGHT: DRILLS, CTFS, EXERCISES



Strengthens confidence, speed, and teamwork in critical moments



Cyber drills for CII entities & Real-world scenario simulations



CTFs among universities & public sector organizations



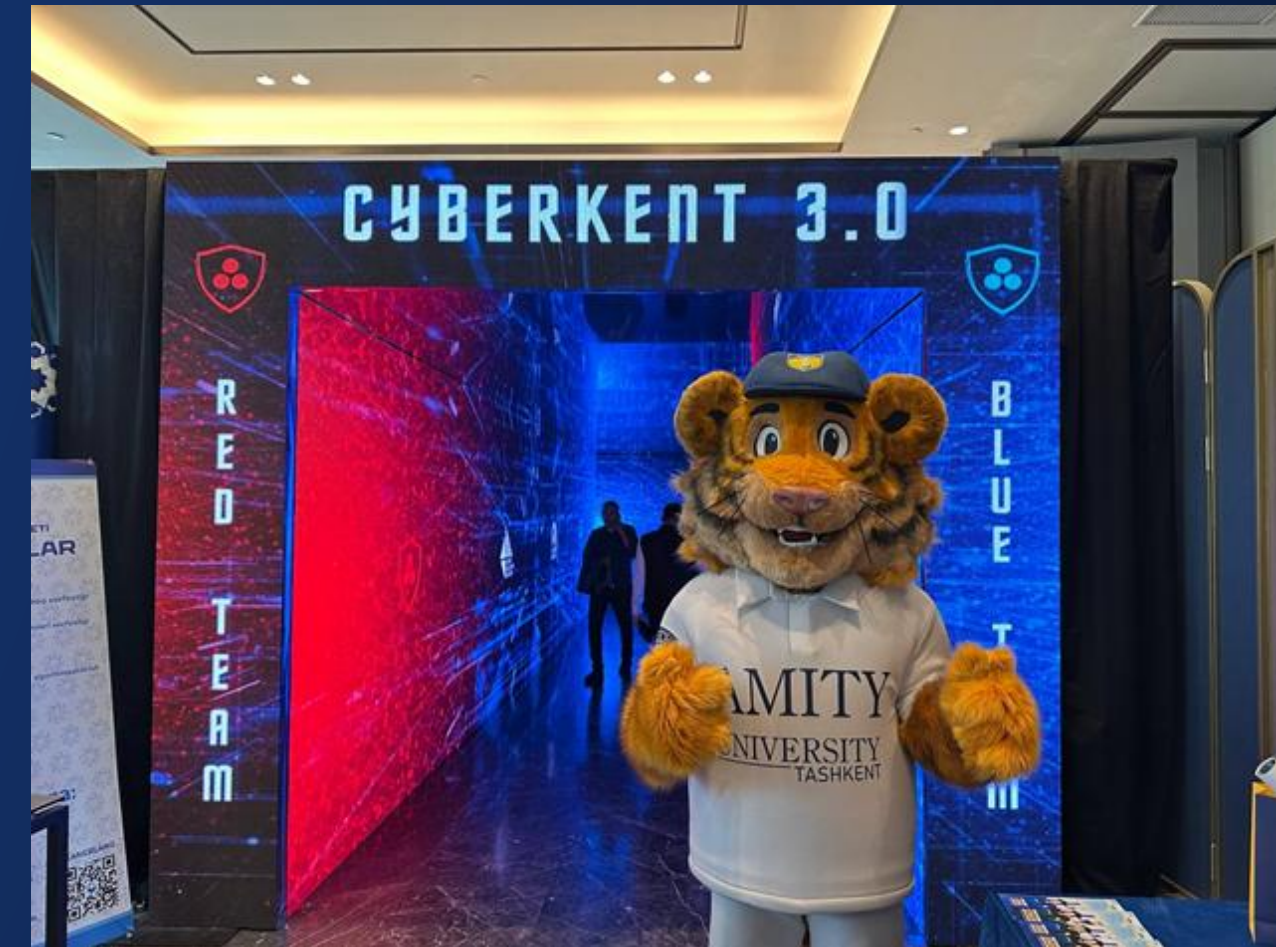
Teams participating in international cyber battles such as Standoff365, KazHackStan





PROJECT SPOTLIGHT: NATIONAL BLUE-TEAM COMPETITION

- ✔ "CYBERKENT" – national "Blue Team" cyber battle
- ✔ Organized every year during "Cyber Security Summit – Central Eurasia (CSS)"
- ✔ Meeting point for Private & Public sector and Academia
- ✔ More than 95 "Blue Teams" and 290+ participants in 2025





GOVERNMENT-WIDE CYBER CAPACITY DEVELOPMENT

- “Cybersecurity Clubs” (now totalling 5 across Uzbekistan) to engage students and young professionals
- Establishment of the “Cyber University” of Uzbekistan offering specialist degree programs in cybersecurity & information security
- Expansion of cybersecurity education at universities: 20+ cybersecurity programs across HEIs & opening of cybersecurity labs
- Industry-academy partnerships delivering globally recognised certifications (e.g., partnership between EC-Council and Inha University in Tashkent) to build certified talent pool
- Cyber-Park initiative: incubating startups, hands-on learning, cyber entrepreneurship






THANKS FOR THE ATTENTION!

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